In Memory of Rishi Moghe and Alex Torres

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On Wednesday, 5 June, Black & Veatch professionals Rishi Moghe and Alex Torres were fatally injured near a project site in Bolivar, Texas. Both were based in BV's office in Houston, Texas, where they were admired and respected by their fellow employee-owners.

<u>Rishi Moghe</u> worked for BV for more than 18 years including serving as the Houston office leader. He also was a professional engineer and an Associate Vice President and Project Director in Grid Solutions for the U.S. South-Central region. Outside of his work, Rishi enjoyed jogging, gardening, traveling, cooking and spending time with his wife and son. His son Rohan hopes to follow in his father's footsteps and become a civil engineer.

<u>Alex Torres</u>, a professional engineer, joined the company in November 2022 and served as a Project Manager in Grid Solutions. He had more than 24 years of experience in engineering. Alex enjoyed spending time with his wife and two daughters and worked hard every day for them. He loved baseball, traveling and going to the beach.

Reflections on Rishi

Rafat Elahi, Regional General Manager, Texas, worked with both Rishi and Alex throughout his career at Black & Veatch. He stated that their inspiration, unwavering support and enduring legacy will stay with him forever. "Their memory will continue to inspire me to be a better colleague, friend and human being," he said.

Rafat had known Rishi since 2021 as a friend, colleague and mentor.

"We spent countless hours on the road together pursuing business opportunities for BV, and shared many conversations about life, our experiences as immigrants, and our initial struggles in pursuit of the American dream," Rafat reflected. "Our similar life journeys created a deep connection between us."

Rafat cited how Rishi often beamed with pride when talking about his son Rohan, and how he admired his ability to remain positive, calm, and composed even in chaotic situations. "Professionally, I was in awe of his versatility and work ethic, as he

effortlessly wore multiple hats and achieved so much during his time at BV," he added.

Houston professional Roosevelt Huggins, Vice President and Client Account Executive – Central U.S. / Latin America, also worked closely with Rishi and Alex. His memories of Rishi were as a brother, father, son, mentor and friend to the entire Houston team.

"Rishi always cast a positive shadow," Roosevelt added. "He exemplified the very best professional and most importantly, a friend, within Black & Veatch."

Remembering Alex

Rafat had worked closely with Alex Torres since 2018, when they first met during Rafat's brief time away from BV. "I still vividly remember feeling lost in a new workplace and role, struggling to find my footing," Rafat said. "Alex, with his extraordinary gift for empathy and connection, sensed my challenges and stepped in to help. Without fanfare or expectation, he dedicated countless hours to guiding me through the transition, showcasing his exceptional character and collegial spirit."

Rafat described his admiration for Alex's remarkable work ethic, as well as his devotion to his family.

"Alex's work ethic propelled him from design engineer to EPC project manager, with even greater achievements on the horizon," he added. "But beyond his professional prowess, Alex was a kindred spirit, a fellow baseball enthusiast – though I only pretended to share his passion! – and a devoted family man. Our conversations often turned to our shared experiences as parents, our dreams for our children, and our aspirations for life."

Roosevelt also had fond memories of Alex and his many contributions to the company. "Alex was so enthusiastic about his growing role within BV," he said. "He cared about individuals and always wanted to make a personal connection to ensure you knew he cared for you and your well-being."

Supporting the Families

As an employee-owned company, BV is committed to supporting professionals and their families. The families and friends of Rishi Moghe and Alex Torres have set up GoFundMe campaigns to help support them during this difficult time.

If you would like to donate to support their families, please visit:

Rishi Moghe: <u>GoFundMe page</u>
Alex Torres: <u>GoFundMe page</u>

As an important reminder, Black & Veatch's <u>Global Employee Assistance Program</u> (<u>EAP</u>) is available 24/7 for all professionals.



Rishi Moghe (left), Alex Torres (right)

Rishi Moghe













Alex Torres













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